MINUTES

Coastal Plains Groundwater Conservation District

REGULAR MEETING

OF THE BOARD OF DIRECTORS

April 16th, 2026

8:00 a.m.

MEMBERS OF THE BOARD PRESENT: Mark Kubecka, Herff Cornelius, Deedy Huffman, Billy Mann and Ryan Kubecka

STAFF PRESENT: Neil Hudgins, General Manager, Sandra Horris

Guest:

PRESIDING: Mark Kubecka

1. Director Mark Kubecka called the meeting to order at 8:01 a.m., at the Matagorda County Office Building, 4th Floor Conference room.

Public Comments

2. Sandra Horris presented the board with a letter from Mike Griffith, requesting the Board place a moratorium on all new permits.

Review and Approve Minutes from the April 16th, 2026 Board of Directors meeting

3. Herff Cornelius made a Motion to accept minutes as written; it was seconded by Billy Mann. Mark Kubecka put the question and, after the vote, announced the motion carried unanimously.

Manager's Report

4a. The Financial Report stated that the current year's budget, which started October 1st, 2025 was at 40% of the budget used, check registers balance $637,839.54, the list of bills paid from April 16th through June 23rd, 2026, and the investment report was presented.

4.1 Billy Mann made a Motion to approval the financial as presented; it was seconded by Deedy Huffman. Mark Kubecka put the question and, after the vote, announced the motion carried unanimously.

b. Texas Drought Report was presented by Neil Hudgins for review.
c. Mr. Hudgins presented the board with a copy of the Well Monitoring report.
d. Mr. Hudgins presented the board with a copy of the 2025 Water Usage Report
e. Upcoming meetings: None

Review and Approve Permit Application and Permit Renewals from Public Hearing

5.1 Herff Cornelius made a motion to approve all Permit Application and renewals except Dean Kubecka and Kubecka Aquaculture; it was seconded by Billy Mann. Mark Kubecka put the question and, after the vote, announced the motion carried unanimously. Herff Cornelius made a motion to approve Dean Kubecka's permit: it was seconded by Billy Mann. Mark Kubecka put the question and, after the vote, announced the motion carried unanimously. Ryan Kubecka abstained from voting. Herff Cornelius made a motion to approve Kubecka Aquaculture permit: it was seconded by Billy Mann. Mark Kubecka put the question and, after the vote, announced the motion carried unanimously. Mark Kubecka abstained from voting.

Review and Approve Engagement Letter with KM & L for 2025-26 Audit

6. Deedy made a motion approve the Engagement Letter as presented; it was seconded by Ryan Kubecka. Mark Kubecka put the question and, after the vote, announced the motion carried unanimously.

Review and Discuss 2026-27 Budget

7. Neil Hudgins presented the board with the preliminary budget and ask for them to review

Executive Session, as allowed under Section 551.01 of the Texas Open Meeting Act Government Code, specifically Section 551.074, Revised Statutes of Texas to discuss appointment, employment, evaluations, reassignment, duties, discipline, or dismissal of personnel. (Staff Performance)

8. Board convened at 9:00 am for executive session

Reconvene for Executive Session and take possible action (Possible Action)

9 Board reconvened at 9:07. Deedy Huffman made a motion to give Sandra Horris and Neil Hudgins each 3.5% raise starting Oct. 1, 2026; it was seconded by Ryan Kubecka. Mark Kubecka put the question and, after the vote, announced the motion carried unanimously.

Public Comment/Announcement

9. None

Other Business

10. None

Date/Time/Place for next meeting

11. August 13th, 2026 @ 8:00 am, Matagorda County Office Building, 4th Floor Conference

Adjournment

11. Herff Cornelius made a motion to adjourn the meeting at 9:12 am; it was seconded by Billy Mann. Mark Kubecka put the question and, after the vote, announced the motion carried unanimously